

LICENSING ACT 2003 PREMISES LICENCE

Premises licence number	049576
Granted	12/08/2005
Latest version	Minor variation 255094 granted 04/02/2021

Part 1 - Premises details

ritannia Hotel	
5 Portland Street, Manchester, M1 3LA	
elephone number	
161 228 2288	

Licensable activities authorised by the licence

- 1. The sale by retail of alcohol*.
- 2. The provision of regulated entertainment, limited to: Live music; Recorded music;
 - Performances of dance;
 - Anything similar to live music, recorded music or the performance of dance.
- 3. The provision of late night refreshment.

Permitted Occupancy: 200 persons (The Crystal Suite and Cromptons)

* All references in this licence to "sale of alcohol" are to sale by retail.

The times the licence authorises the carrying out of licensable activities

Sale by retail of alcohol							
Standard timings							
Day	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Start	1000	1000	1000	1000	1000	1000	1000
Finish	0300	0300	0300	0300	0300	0300	0300
The sale of alcohol is licensed for consumption both on and off the premises.							
Seasonal variations and Non standard Timings:							
New Year: From the start time on New Year's Eve to the terminal hour for New Year's Day							
On the day British Summer Time commences: one additional hour following the terminal hour							
Further Det	Further Details:						
Supply of al	cohol available	24/7 to Reside	ents and their	bona fide gues	sts only		

Live music; Performances of dance; Anything similar to live music, recorded music or the performance of dance

Standard timings							
Day	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Start	1000	1000	1000	1000	1000	1000	1000
Finish	0300	0300	0300	0300	0300	0300	0300

Licensed to take place indoors only.

Seasonal variations and Non standard Timings:

New Year: From the start time on New Year's Eve to the terminal hour for New Year's Day

Further Details: Crystal Suite and Cromptons only

Recorded music

Standard timings							
Day	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Start	1000	1000	1000	1000	1000	1000	1000
Finish	0300	0300	0300	0300	0300	0300	0300
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Licensed to take place indoors only.

Seasonal variations and Non standard Timings:

New Year: From the start time on New Year's Eve to the terminal hour for New Year's Day

Provision of late night refreshment Standard timings

Standard timings							
Day	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Start	2300	2300	2300	2300	2300	2300	2300
Finish	0500	0500	0500	0500	0500	0500	0500
L'anne aite tales plans indexes and							

Licensed to take place indoors only.

Seasonal variations and Non standard Timings: None

Hours pre	Hours premises are open to the public						
Standard timings							
Day	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Start	0000	0000	0000	0000	0000	0000	0000
Finish	2400	2400	2400	2400	2400	2400	2400
Seasonal v	Seasonal variations and Non standard Timings: None						

Part 2

Details of premises licence holder			
Name:	Britannia Hotels Ltd		
Address:	Halecroft, 253 Hale Road, Hale, Altrincham, Cheshire, WA15 8RE		
Registered number:	01343600		

Details of designated premises supervisor where the premises licence authorises for the supply of alcohol				
Name:	Mahendran Mayan AI S Maniam			
Address:				
Personal Licence number:	130821			
Issuing Authority:	Manchester City Council			

Annex 1 – Mandatory conditions

Door Supervisors

- 1. Only individuals licensed by the Security Industry Authority shall be used at the premises to undertake security activities, which include guarding against: -
 - (a) Unauthorised access or occupation (e.g. through door supervision),
 - (b) Outbreaks of disorder, or
 - (c) Damage,

unless otherwise entitled by virtue of section 4 of the Private Security Industry Act 2001 to carry out such activities.

Supply of alcohol

- 2. No supply of alcohol may be made under this premises licence:
 - (a) At a time when there is no designated premises supervisor in respect of the premises licence or,
 - (b) At a time when the designated premises supervisor does not hold a personal licence or his personal licence is suspended.
- 3. Every retail sale or supply of alcohol made under this licence must be made or authorised by a person who holds a personal licence.
- 4. (1) The premises licence holder or club premises certificate holder must ensure that an age verification policy is adopted in respect of the premises in relation to the sale or supply of alcohol.
 - (2) The designated premises supervisor in relation to the premises licence must ensure that the supply of alcohol at the premises is carried on in accordance with the age verification policy.
 - (3) The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and either
 - (a) a holographic mark, or
 - (b) an ultraviolet feature.
- 5. (1) A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price, which is less than the permitted price.
 - (2) For the purposes of the condition set out in (1) above-
 - (a) "duty" is to be construed in accordance with the Alcoholic Liquor Duties Act 1979
 - (b) "permitted price" is the price found by applying the formula-

$\mathsf{P} = \mathsf{D} + (\mathsf{D} \times \mathsf{V})$

where -

- (i) P is the permitted price,
- (ii) D is the amount of duty chargeable in relation to the alcohol as if the duty were charged on the date of the sale or supply of the alcohol, and
- (iii) V is the rate of value added tax chargeable in relation to the alcohol as if the value added tax were charged on the date of the sale or supply of the alcohol;
- (c) "relevant person" means, in relation to premises in respect of which there is in force a premises licence
 - (i) the holder of the premises licence,
 - (ii) the designated premises supervisor (if any) in respect of such a licence, or

- (iii) the personal licence holder who makes or authorises a supply of alcohol under such a licence;
- (d) "relevant person" means, in relation to premises in respect of which there is in force a club premises certificate, any member or officer of the club present on the premises in a capacity which enables the member or officer to prevent the supply in question; and
- (e) "value added tax" means value added tax charged in accordance with the Value Added Tax Act 1994.
- (3) Where the permitted price given by paragraph (2)(b) would (apart from this paragraph) not be a whole number of pennies, the price given by that sub-paragraph shall be taken to be the price actually given by that sub-paragraph rounded up to the nearest penny.
- (4) (a) Sub-paragraph (4)(b) applies where the permitted price given by paragraph (2)(b) on a day ("the first day") would be different from the permitted price on the next day ("the second day") as a result of a change to the rate of duty or value added tax.
 - (b) The permitted price which would apply on the first day applies to sales or supplies of alcohol which take place before the expiry of the period of 14 days beginning on the second day.
- 6. (1) The responsible person must ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.
 - (2) In this paragraph, an irresponsible promotion means any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises
 - (a) games or other activities which require or encourage, or are designed to require or encourage, individuals to -
 - drink a quantity of alcohol within a time limit (other than to drink alcohol sold or supplied on the premises before the cessation of the period in which the responsible person is authorised to sell or supply alcohol), or
 - (ii) drink as much alcohol as possible (whether within a time limit or otherwise);
 - (b) provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic in a manner which carries a significant risk of undermining a licensing objective;
 - (c) provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and consumption of alcohol over a period of 24 hours or less in a manner which carries a significant risk of undermining a licensing objective;
 - (d) selling or supplying alcohol in association with promotional posters or flyers on, or in the vicinity of, the premises which can reasonably be considered to condone, encourage or glamorise anti-social behaviour or to refer to the effects of drunkenness in any favourable manner;
 - (e) dispensing alcohol directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of disability).
- 7. The responsible person must ensure that free potable water is provided on request to customers where it is reasonably available.
- 8. The responsible person must ensure that -
 - (a) where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available to customers in the following measures –
 - (i) beer or cider: ¹/₂ pint;
 - (ii) gin, rum, vodka or whisky: 25 ml or 35 ml; and
 - (iii) still wine in a glass: 125 ml;

- (b) these measures are displayed in a menu, price list or other printed material which is available to customers on the premises; and
- (c) where a customer does not in relation to a sale of alcohol specify the quantity of alcohol to be sold the customer is made aware that these measures are available.

For the purposes of conditions 6, 7 and 8 above, a responsible person in relation to a licensed premises means the holder of the premise licence in respect of the premises, the designated premises supervisor (if any) or any individual aged 18 or over who is authorised by either the licence holder or designated premises supervisor. For premises with a club premises certificate, any member or officer of the club present on the premises in a capacity that which enables him to prevent the supply of alcohol.

Annex 2 – Conditions consistent with the operating schedule

- 1. The above time restrictions in relation to the hours for the sale of alcohol do not prohibit:
 - a) During the first thirty minutes after the above hours the consumption of the alcohol on the premises if the sale of alcohol is permitted beyond 2300 (2230 on a Sunday);
 - b) During the first twenty minutes after the above hours the consumption of the alcohol on the premises if the sale of alcohol is not permitted beyond 2300 (2230 on a Sunday);
 - c) During the first twenty minutes after the above hours, the taking of the alcohol from the premises unless the alcohol is supplied or taken in an open vessel;
 - d) During the first thirty minutes after the above hours the consumption of the alcohol on the premises by persons taking meals there if the alcohol was supplied for consumption ancillary to the meals if the sale of alcohol is not permitted beyond 2300 (2230 on a Sunday);
 - e) Consumption of the alcohol on the premises by, or the taking or sale or supply of alcohol to any person residing in the licensed premises;
 - f) The ordering of alcohol to be consumed off the premises, or the despatch by the vendor of the alcohol so ordered;
 - g) The sale of alcohol to a trader or club for the purposes of the trade or club;
 - h) The sale or supply of alcohol to any canteen or mess, being a canteen in which the sale or supply of alcohol is carried out under the authority of the Secretary of State or an authorised mess of members of Her Majesty's naval, military or air forces;
 - i) The taking of alcohol from the premises by a person residing there; or
 - j) The supply of alcohol for consumption on the premises to any private friends of a person residing there who are bona fide entertained by him at his own expense, or the consumption of alcohol by persons so supplied; or the supply of alcohol for consumption on the premises to persons employed there for the purposes of the business carried on by the holder of the licence, or the consumption of liquor so supplied, if the liquor is supplied at the expense of their employer or of the person carrying on or in charge of the business on the premises.

Crystal Suite Only

- 2. The sale of alcohol must be ancillary to the use of the premises for music and dancing and substantial refreshment;
- 3. On any day where music and dancing is not provided after midnight the sale of alcohol shall end at midnight
- 4. On any day where music and dancing end between midnight and the terminal hour for the sale of alcohol, the sale of alcohol shall end when the music and dancing end

Crystal Suite and Comptons

CHARGE OF THE PREMISES

5. The Licensee, or some responsible person over the age of 21 years, nominated by the Licensee in writing, shall be in charge and be present upon the licensed premises during the whole of the time that they are open for the purpose of this licence.

- 6. The Licensee shall inform the Council immediately in writing of any such nomination.
- 7. The Licensee shall ensure that a notice is conspicuously displayed at the entrance of the premises indicating the maximum number of persons allowed entry under the conditions of the licence.

ATTENDANTS

- 8. All employees and attendants shall have allotted to them specific duties in the event of emergency and particulars of such duties shall be notified to them in writing.
- 9. The fire fighting equipment shall be in the charge of a person who has been trained in its use, and that person, or some other suitable person deputised to be in charge of the fire fighting equipment, shall be present whenever the premises are in use for the purpose of this licence, and also for such period before and after the use of the premises, as may be necessary to check that the fire fighting equipment is in order.
- 10. The staff should be instructed and trained in fire routines including evacuation procedures.
- 11. Fire routines and evacuation procedures should be exercised at least once every calendar month and the holding of such event shall be recorded in a log book kept solely for that purpose and signed by the Licensee. The log book must be kept available at all times for inspection by a duly authorised Officer of the Council.

CONDUCT OF THE PREMISES

- 12. The Licensee shall maintain good order in the premises.
- 13. The Licence holder shall ensure that noise shall not emanate from the Licensed premises such as to cause persons in the neighbourhood to be unreasonably disturbed. Any form of amplification shall be so controlled by the licensee so as to prevent such a disturbance.
- 14. The Licence holder shall at all times ensure that persons on or leaving the licensed premises conduct themselves in an orderly manner and do not in any way cause annoyance to residents and/or persons passing by.
- 15. The licence holder shall take all reasonable steps to ensure that persons leaving licensed premises and using adjacent car parks and highways do not conduct themselves in a manner so as to cause annoyance to residents and/or persons passing by.
- 16. Whilst the premises are being used for public entertainment, drunkenness or other disorderly conduct shall not be permitted. In case any disorderly conduct should occur, the Licensee shall assist in the capture, expulsion and conviction of the offender.
- 17. In circumstances deemed appropriate the Council may impose a condition that the licence holder shall not permit any person to be admitted to the premises after a specific hour on various days of the week.
- 18. Nothing shall be done, recited, sung exhibited, or performed, and no dancing shall be permitted which is licentious, indecent, profane, improper or of a suggestive nature, or is likely to cause a breach of the peace (for the avoidance of doubt this condition prohibits the performance of strip-tease or similar dancing).
- 19. Drunkenness or other disorderly conduct shall not be permitted nor shall reputed prostitutes, thieves or other persons of notoriously bad character be knowingly allowed to forgather and assemble on the said licensed premises.
- 20. No unlawful gaming or betting shall be allowed on the said licensed premises.
- 21. No exhibition, demonstration or performance of hypnotism shall be given on any person at the premises except with the express consent of the City Council and in accordance with any conditions attached to such consent.
- 22. Application for consent shall be made, and a detailed description of the proposed exhibition furnished, to the Chief Executive's Licensing Unit, not less than twenty-one days before the day on which the exhibition is to be given and notice of such a application shall immediately be given to the Chief Officer of Police.
- 23. No entertainments likely to present special risks shall be presented unless prior consent in writing has been given by the Council.
- 24. The foregoing condition includes the use of: Flammable or explosive substance; Pyrotechnics; Laser beams; Naked flame; Dangerous animals

- 25. No person shall be refused admission to the premises on the grounds of sex, sexual orientation, colour, race, religion or ethnic or national origin.
- 26. No glassware in the form of open bottles or glassware must be taken in or off the premises.
- 27. Licensees, when doorstaff are in attendance, must ensure that all glassware is removed from patrons entering or leaving the licensed area and subsequently safely disposed of.
- 28. Licensees, when doorstaff are not in attendance, must ensure that secure receptacles are provided at all entrances and exits for glassware to be deposited by patrons entering or leaving the licensed area.
- 29. Licensees must display prominent notices advising patrons of this condition.

FIRE PRECAUTIONS

- 30. The licensed premises shall be provided with an adequate number of exits clearly indicated and so placed and maintained so as to readily afford the audience ample means of safe egress.
- 31. The means of ingress and egress and the passages and gangways are to be kept clear and unobstructed during the whole time that the licensed premises are used for the purpose of this licence.
- 32. Emergency doors must not be fitted with any securing device other than an approved type of panic bolt fitting. This must be so maintained that horizontal pressure on the cross bars, which must be placed at a height of 900mm measured from the bottom of the door, will open the door(s)
- 33. Doors not in normal use, which are regarded as emergency exits, should be fitted with an alarm which is activated when they are opened. The alarm should be inaudible in public areas and should sound in an area permanently manned by management/staff whilst the premises are occupied. Also, the alarms must be distinguishable from any fire alarm within.
- 34. The legend, in block letters, not less than 100mm in height "PUSH BAR TO OPEN" must be displayed on every emergency door.
- 35. Doors and openings other than exits must be suitably and clearly marked "PRIVATE", or have notices fixed on or over them indicating the use of portions of the premises to which they give access.
- 36. Security shutters which are fitted on the outside of entrances and exit doors must be fitted with a suitable locking mechanism to enable the shutters to be locked in the open position whilst the public are present and which will prevent the shutters being either accidentally or deliberately closed whilst persons are on the premises, thereby rendering the exit door unusable. A suitable warning notice to that effect must be displayed.
- 37. All interior and exterior passages, gangways, staircases and steps leading to exits must be adequately lit whenever the premises are in use for the purposes of this licence.
- 38. Unless the Council otherwise agrees in writing, adequate and suitable emergency lighting must be provided in the premises and maintained to the satisfaction of the City Architect and must be illuminated whenever the premises are in use for the purpose of this licence.
- 39. Notices giving instructions on how to call the Greater Manchester County Fire Service must be prominently displayed adjacent to any commercial telephones in the premises.
- 40. Any outbreaks of fire, however small, must be reported immediately to the Greater Manchester County Fire Service.
- 41. An adequate number of suitable and efficient fire fighting appliances shall be installed and maintained in the said licensed premises to the satisfaction of the City Architect and a record of such maintenance is to be attached or fixed to each appliance.
- 42. Storage of necessary combustible material shall be in a locked fire resistant enclosure in such a position as may be approved by the City Architect.
- 43. If it appears to the inspecting Officers that the use of a product, material, fabric or finish might assist the spread of fire in the premises, then the City Council may require such product, material fabric or finish to be replaced or to be treated in such a manner as to reduce this risk.
- 44. No drapery or scenery other than permanent curtains and drapery of heavy and not readily flammable materials shall be permitted. Any other curtain or drapery material shall be rendered fire resistant.

- 45. No decorations, artificial flowers or similar displays of a combustible or flammable nature shall be provided on the premises without the written consent of the City Council.
- 46. The Licensee shall ensure that at no time in any part of the premises there be allowed real flame whether part of the entertainment or not unless prior consent in writing has been given by the Council. This rule shall not prohibit approved heating or lighting installations or smoking provided that suitable precautions have been taken against the risk of fire.
- 47. Except with the consent of the City Council explosives, toxic, hazardous or highly flammable substances (including liquid petroleum gas) shall not be brought onto or used on the premises.
- 48. Whenever possible, upholstered furniture shall be covered in a suitably flameproof fabric whether the furniture is new or by way of replacement or repair.
- 49. All stoves, open fires, and other heating appliances shall form an integral part of the structure and shall be efficiently and effectively fixed and guarded. On no account shall any type of portable heating appliances be introduced onto the premises.

MAINTENANCE

- 50. All mats or other floor coverings, where used, shall be secured so as not to be in any way liable to rucking or a source of danger to persons using the premises and any drapings used in the auditorium shall be so hung as to prevent trailing on the floor.
- 51. On all steps and staircases the edges of the tread must be clearly defined so as to be conspicuous.
- 52. All parts of the premises and all fittings and apparatus therein, including seating, door fastenings and notices, and the lighting, heating, electrical and other installations must be maintained at all times in good order and condition to the satisfaction of the Council.
- 53. The hanging of curtains over doorways shall be permitted provided that such curtains:
 - i. be made to part at the centre while being secured at their sides.
 - ii. hang clear of the floor by at least 50mm and be easily movable on their fittings.
 - iii. be of a material which is not readily combustible, and be so hung as not to conceal any notices indicating the purpose of the door.
- 54. The arrangements for ventilation in all parts of the premises shall be maintained at all times in good order and condition.
- 55. All damaged or defective furniture shall be replaced immediately or taken out of use and stored in an area to which the public do not have access.

GENERAL

Powers of Entry

56. A duly authorised officer of the City Council, a Police Constable or a member of the Greater Manchester Council Fire Service shall, at all times, have free access to the premises for the purpose of ensuring compliance of the conditions of this licence.

Inspection of Premises

57. Accompanied by a representative of the City Architect, an appropriately qualified representative of the Licensee must, not less than every five years, or at such times as when decoration takes place, carry out an inspection and examination of the building and every place used for the purpose of the licence and shall report in writing to the City Architect as to the suitability of the premises within 7 days of the date of the inspection.

Electrical Installation

58. The electrical installations must comply with any applicable rules and regulations affecting the use of electricity for the time being in force. All electrical installation shall be inspected once a year by one of the following: (a)a chartered electrical engineer; or (b)a member of the Electrical Contractor's Association; or (c) a certificate holder of the National Inspection Council for Electrical Installation Contracting; or (d)the local Electricity Board appointed by or on behalf of the Licensee of the premises.

59. A certificate, on the prescribed form, stating the condition of the general electrical and emergency lighting installations installed at the premises shall be forwarded to the Chief Executive's Licensing Unit, forming part of the application submission. Such certification shall relate to an inspection of the installation carried out not more than 8 weeks before the expiry of the current licence.

Alterations

- 60. Alterations or additions, either permanent or temporary, to the structure, lighting, heating or other installations or to be the approved seating gangways or any other arrangements in the premises must not be made except with the prior written approval of the City Council.
- 61. Any material used as a wall or ceiling lining or as a suspended ceiling shall be to the Council's satisfaction and shall be fixed or supported in such a manner as may be approved by the Council.

Seating

- 62. The manner in which seating in the premises shall be arranged and, if chairs and other separate seats are used, the manner in which these shall be secured to the floor or to each other if necessary, and the minimum distance to be allowed between rows of seats shall, at all times, be to the satisfaction of the City Architect.
- 63. In all such premises where it is deemed necessary by the City Architect in writing a diagrammatic plan showing clearly the escape routes and the seating pattern shall be publicly displayed.

Stairways

- 64. Where practicable, continuous and uninterrupted hand-rails to all staircases must be fixed at a height above the nosings of the steps of 840mm, these handrails must not project more than 75mm over the width of the stairway.
- 65. The open side of any staircase must be protected with a securely fixed balustrade, railing or wall extending to a minimum height of 1.1m above the nosings of the steps in addition to the provision of a handrail at the required height of 840mm.
- 66. Any spaces contained between the embers forming the balustrade or railing shall not exceed 125mm.

Sanitary Provision

67. Sanitary accommodation with adequate appliances and appropriate water supply must be provided appropriate to the capacity of the premises and in accordance with the statutory scales of provision and be maintained at all times in good order and condition.

Cooking of Food

68. Appliances for cooking must only be installed in rooms or enclosures specially approved by the Council and suitable arrangements must be made for the proper discharge of products of combustion and cooking fumes without nuisance into the open air.

Change of Name of Premises

69. If the name of the premises or establishment is changed, the Licensee shall, within seven days of such a change, give notice thereof to the City Council in writing.

Other conditions

- 70. The Licensee, that is the person in whose name the licence is granted, shall be fully and totally responsible for the carrying out of each and every one of these terms and conditions and the safety of persons and employees on the premises in the event of an emergency.
- 71. Occupancy: 200 persons
- 72. All external windows and doors in the licensed areas shall be closed after 2300, except for emergency (fire doors) and access / egress (non fire doors).
- 73. No external speakers shall be operated from the premises.
- 74. Noise levels are to be kept at a level which does not cause nuisance to the nearby residential property.
- 75. The CCTV system shall be fully maintained and operational
- 76. Staff shall receive adequate and comprehensive training in the following areas:

- a) the prevention of crime and disorder
- b) supervision of the premises and recognising suspicious behaviour
- c) evacuation of the premises
- d) on age recognition, underage sales and what suitable identification documentation is required as proof of age
- 77. Management shall ensure that empty glasses are collected on a regular basis.
- 78. Public liability insurance shall be maintained for the premises.
- 79. The aid conditioning system shall be fully maintained so as not to cause any noise nuisance.
- 80. The food ventilation system shall be fully maintained and operational.
- 81. Bottles shall not be deposited in external bins between the hours of 2300 and 0700.
- 82. Bins for waste disposal shall be vermin proof.
- 83. Where the Licensee or his employer engages any persons at or about the entertainment premises in the capacity of security staff the Licensee shall maintain a log in a form approved by the Council, showing in respect of each period of duty of that person:
 - i. the name, date of birth and residential address of that person.
 - ii. the time at which he / she commenced that period of duty with a signed acknowledgement by that person.
 - iii. the time at which he / she finished the period of duty with a signed acknowledgement by that person.
 - iv. any times during the period of duty when he / she was not on duty.
 - v. if that person is not an employee of the Licensee or his / her employer, the name of the person by whom that security person is employed or through whom the services of that person were engaged.
- 84. The log shall be so kept that it can be readily inspected at any reasonable time by an authorised Officer of the Council or a Police Officer and, once a log has been completed, it must be retained on the premises for at least 12 months.
- 85. A Licensee, when requested, shall identify by name those persons employed by him to a Police Officer or other authorised Officer.
- 86. The Licensee shall ensure all security staff are given adequate oral and written instruction.
- 87. On Thursdays, Fridays and Saturdays and when the premises is open for licensable activities beyond midnight on those days, a minimum of 1 SIA-licensed door supervisor shall be on duty at the entrance of the premises between 9pm and 3.30am. At all other times, the need for door supervisors shall be risk assessed by the DPS.
- 88. A minimum of 1 SIA-licensed door supervisor shall be on duty at the exit from the premises to ensure the orderly dispersal of customers following the cessation of licensable activities, until the area immediately outside the premises is clear of customers.
- 89. When doormen are employed at the premises, at least one shall wear, and use, a bodycam.
- 90. All staff engaged in a security capacity outside the entrance to the premises, or supervising or controlling queues, shall wear high-visibility armbands.
- 91. All persons entering or re-entering the premises may be subjected to a random search by an SIAtrained member of staff. The search area shall be in an area monitored by the premises' CCTV system. Any customer refusing to be searched shall not be permitted entry to the premises. Notices indicating that random searches are in force at the premises shall be prominently located.
- 92. The Nitenet radio link shall be operated between 7pm and 7am daily. The radio shall be kept in good working order, operated by a responsible member of staff and used to report incidents of crime and disorder to the CCTV control room and other radio users.

Annex 3 – Conditions attached after a hearing by the licensing authority

Not applicable.

Annex 4 – Plans

See attached